

ARBI DARIO SPA

Monsummano Terme - Italy | Processing and preserving of fish, crustaceans and molluscs

Company size: S | Assessment scope: Entity

Overall score

76/100

Percentile

92nd



Scorecard

Publication date: 29 Dec 2025

Valid until: 29 Dec 2026

Overall score

Percentile

92nd

76/100

Environment

Impact on score 4/5

86/100

Labor & Human Rights

Impact on score 4/5

76/100

Ethics

Impact on score 3/5

62/100

Sustainable Procurement

Impact on score 3/5

56/100

Environment

Impact on score 4/5

86/100

Environment | Policies

Impact on score 4/5

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Environmental policy on air pollution
Comprehensive policy on a majority of environmental issues
Environmental policy on customer health & safety
Environmental policy on materials, chemicals & waste
Quantitative objectives set on water

Improvement areas

Medium priority	Inconclusive documentation for policies on water
Medium priority	Inconclusive documentation for policies on product end-of-life

Environment | Endorsements

Impact on score 1/5

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Company implementation of HACCP (Hazard Analysis and Critical Control Points) methodology
Use of biomass or other fuel switch to improve energy efficiency and/or lower carbon emission intensity
Provision of products adapted to people with special needs
Procedures in place to ensure traceability of raw materials
Company-specific emergency preparedness and response procedure regarding customer health and safety
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Use of biofilters to minimize odor generated in plant operations
Reduction of material consumption through process optimization
Water audit
Use of eco-friendly or bio-based process materials
Energy and/or carbon audit
Provision of information on product composition
Improvement of energy efficiency through technology or equipment upgrades
Control of pesticide residue
Water risk assessments performed
Wastewater quality assessment
Technologies or practices to recycle or reuse water
Water network maintenance or leakage detection
Recovery and reuse of materials from company operations
Repurposing organic waste into biofertilizers, biomaterials or biogas in own operations or through external partnerships
Provision of information on proper disposal of packaging to promote circular material flow
Improvement of perishable materials management through an inventory management system
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Training of employees on energy conservation/climate actions
Purchase and/or generation of renewable energy
Optimization of primary packaging for dimension and weight reduction or material mix simplification

Environment | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on environment
Specific environmental certification
IFS Food certified

Environment | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with ESRS Set 1
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Comprehensive reporting on environmental issues
Reporting on total water consumption
Reporting on total weight of waste recovered
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Reporting in accordance with GRI Universal Standards

Improvement areas

Low priority	No supporting evidence of reporting on the total gross Scope 3 GHG emissions
Low priority	No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting on the total weight of air pollutants
Low priority	No supporting evidence of reporting on the total amount of water recycled and reused

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

28 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 76/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	Inconclusive documentation for policies on child labor, forced labor & human trafficking
Low priority	No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Collective bargaining agreement on preventing discrimination and harassment
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Awareness training on discrimination and harassment
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Preventive actions for repetitive strain injury (RSI)
Actions to prevent noise exposure
Employee health and safety emergency action plan
Employee health & safety risk assessment
Age verification of candidates before hiring
Health care coverage of employees in place
Grievance mechanism on working conditions
Training of employees on health and safety risks and best working practices
Equipment safety inspections or audits
Actions to address stress and psychological wellbeing in the workplace
Actions to promote internal mobility
Declares direct hiring practices without the use of third-party labor agencies (not verified)

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

FSC chain-of-custody certified

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting in accordance with ESRS Set 1
Report on average unadjusted gender pay gap
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on the percentage of women at top management level
Reporting on number of average training hours per employee
Comprehensive reporting on labor and human rights issues
Materiality analysis in sustainability reporting
Reporting on number of recordable work-related accidents
Reporting in accordance with GRI Universal Standards

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
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Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Improvement areas

Medium priority	External sustainability audit: presence of major or/and critical non-compliances on employee health & safety
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News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 28 Nov 2025	360° Watch Impact on Score Neutral Severity N/A valid from Nov 2025 to Nov 2030
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Ethics

Impact on score ●○○○

● ↗ 62/100

Ethics | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption
Disciplinary sanctions to deal with policy violations
Standard policy on a majority of ethics issues
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Medium priority	Inconclusive documentation for policies on information security
Low priority	Inconclusive documentation for policies on fraud

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Measures to protect third party data from unauthorized access or disclosure
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Incident response procedure (IRP) to manage breaches of confidential information

Improvement areas

High priority	No supporting evidence of corruption risk assessments
High priority	No supporting evidence of information security risk assessments
Medium priority	No supporting evidence of awareness training to prevent corruption and bribery
Low priority	No supporting evidence of audits of control procedures to prevent corruption
Low priority	No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 25_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● → 0_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with ESRS Set 1
Materiality analysis in sustainability reporting
Reporting in accordance with GRI Universal Standards

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
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Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 28 Nov 2025	360° Watch Impact on Score Neutral Severity N/A valid from Nov 2025 to Nov 2030
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Sustainable Procurement

Impact on score ●○○○

● ↗ 56_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● → 0_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Improvement areas

High priority

Inconclusive documentation on sustainable procurement policies

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

● → 50_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices

Training of buyers on social and environmental issues within the supply chain

Improvement areas

High priority

No supporting evidence of the integration of social and environmental clauses into supplier contracts

Medium priority

No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain

Medium priority

No supporting evidence of on-site audits of suppliers on environmental and social issues

Medium priority

No supporting evidence of a supplier sustainability code of conduct in place

Sustainable Procurement | Certifications

Impact on score ●●●○

● ↗ 75_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

FSC chain-of-custody certified

Specific certification on sustainable procurement

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with ESRS Set 1
Materiality analysis in sustainability reporting
Reporting in accordance with GRI Universal Standards

Improvement areas

Low priority	No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 28 Nov 2025	360° Watch Impact on Score Neutral Severity N/A valid from Nov 2025 to Nov 2030
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